



Occupational Safety and Health Administration

www.osha.gov
800-321-OSHA (6742)

OSHA Update

- **Cindy Brode, Compliance Safety and Health Officer**
- **Cleveland OSHA Office**
- **March 1, 2018**

OSHA's Continuing Mission

- More than **4,000** Americans die from workplace injuries every year.
- Perhaps as many as **50,000** workers die from illnesses in which workplace exposures were a contributing factor.
- More than **3 million** workers suffer a serious non fatal injury or illness annually

We Can Help

Safety Pays

**Investing in preventing hazards
saves lives, prevents injuries
and saves you money**

**OSHA's Updated Safety Pays Program helps
show the impact of injuries and illnesses**

A close-up photograph of various US currency bills and coins, including a \$100 bill, a \$20 bill, and several quarters, forming the background for the text.

OSHA's Safety Pays Program

Updates to OSHA's Recordkeeping/Reporting Rule: Severe Injury Reporting

- For workplaces under Federal OSHA jurisdiction
- Employers are required to report each in-patient hospitalization within 24 hours of the hospitalization due to a work-related incident.
 - Employees who are kept for observation only, not admitted, do not have to be reported.
- *Final rule became effective January 1. 2015.*

Expanded Reporting Requirements

- The rule expands the list of severe work-related injuries and illnesses that **all covered employers** must report to OSHA.
- Since January 1, 2015, employers must report the following to OSHA
 - All work-related **fatalities** within 8 hours (same as previous)
 - All work-related **in-patient hospitalization's** of one or more employees within 24 hours
 - All work-related **amputations** within 24 hours
 - All work-related **physical loss of an eye** within 24 hours

How Can Employees Report To OSHA?

- By telephone to the nearest OSHA office during normal business hours
- By telephone to the 24-hour OSHA hotline (1-800-321-OSHA or 1-800-321-6742)
- Online: www.osha.gov/report.html

Improving Tracking Final Rule: Timeline Dec. 1, 2017

- Electronic reporting effective date – January 1, 2017
- Updates posted at www.osha.gov/recordkeeping
- Phase-in data submission due dates:

Submission Year	Establishments with 250 or more employees in industries covered by recordkeeping rule	Establishments with 20-249 employees in select industries	Submission deadline
2018	CY 2017 300A, 300, 301 Forms	CY 2017 300A Form	July 1, 2018
2019 and beyond	300A, 300, 301 Forms	300A Form	March-18

New OSHA Standards

- Silica
- Walking-Working Surfaces
- Beryllium



Silica: Most Important Reason For The Rule

- Previous PELs did not adequately protect workers
- Exposure to respirable crystalline silica has been linked to:
 - Silicosis
 - Lung Cancer
 - Chronic Obstructive Pulmonary Disease
 - Kidney Disease
- Extensive epidemiologic evidence that lung cancer and silicosis occur at exposure levels below 100ug/m³

Silica Standard: General Industry/Maritime Compliance Dates

- Employers must comply with all requirements of the standard by June 23, 2018, except:
 - Compliance with the action level trigger for medical surveillance by June 23, 2018 (The PEL is the trigger from June 23, 2018 through June 23, 2020)
 - Hydraulic fracturing employers in the oil and gas industry must implement engineering controls to limit exposures to the new PEL by June 23, 2021.

Silica Standard: Construction Compliance Dates

- Employers must comply with all requirements by October 23, 2017 except for:
 - Compliance with methods of sample analysis required by **June 23, 2018**.

Walking-Working Surfaces Rule Purpose

- Update the outdated subpart D standard, incorporating new technology and industry practices
- Increase consistency with OSHA's construction standards (CFR 1926 subparts L, M, and X)
- Add new provisions to subpart I that set forth criteria requirements for personal fall protection equipment

Walking-Working Surfaces Rule (Cont'd)

- OSHA estimates 6.9 million general industry establishments employing 112.3 million workers will be affected
- OSHA estimates the new rule will prevent 29 fatalities and 5,842 injuries annually

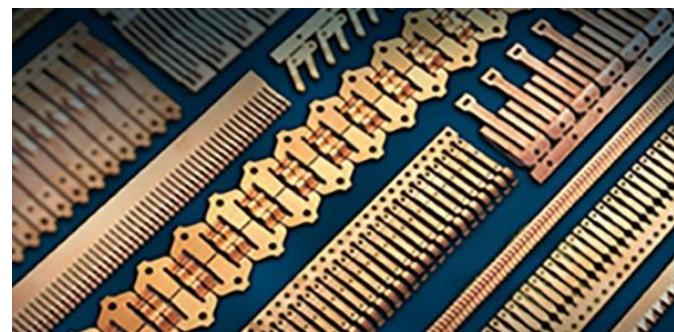


Walking-Working Surfaces Rule: Major Changes

- Greater flexibility in choosing fall protection options
- Updated scaffold requirements
- Rope descent systems (RDS)
- Ladder safety requirements
- Phase-out of “qualified climbers” on outdoor advertising structures
- [www.osha.gov/walking-working surfaces](http://www.osha.gov/walking-working-surfaces)

Beryllium Standard

- Final rule to prevent chronic beryllium disease and lung cancer
- Standards apply to general industry, construction, and shipyards
- Reduces PEL for beryllium to 0.2 ug/m³ per cubic meter of air, averaged over 8-hours.



We Can Help

Top Ten Violations

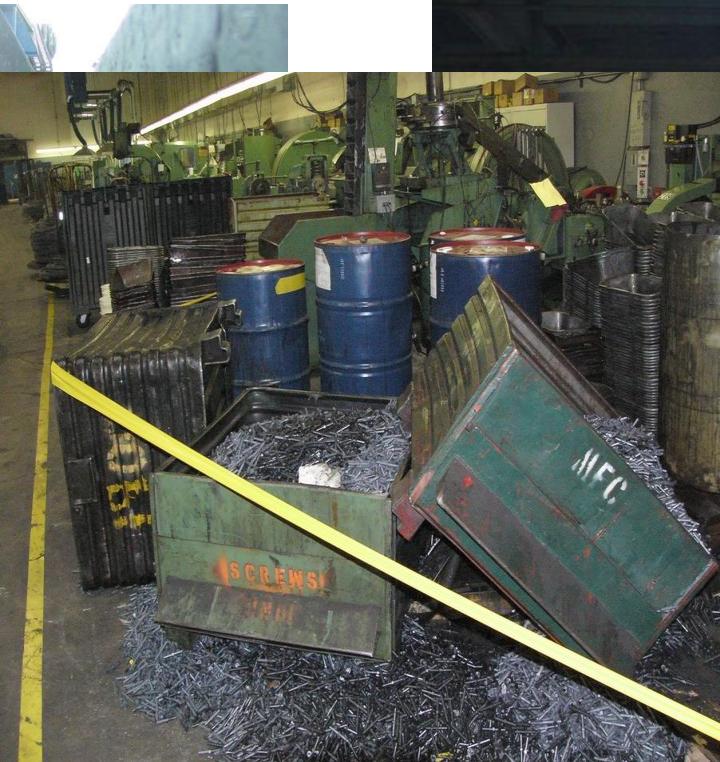
Most frequently cited
OSHA standards
during FY 2017
inspections

1. Fall Protection—General Requirements
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Lockout/Tagout
6. Ladders
7. Powered Industrial Trucks
8. Machine Guarding
9. Fall Protection – Training
10. Electrical – Wiring Methods

The “Big 3”

Falls, Caught-In, Struck-By

- The “Big 3” comprises 80% of all fatalities in Region V.*



We Can Help

Higher OSHA Penalties

- As of Aug. 1, 2016, the penalties OSHA can impose increased. This was a one-time catch-up adjustment.
- There will also be annual adjustments based on inflation. New penalty amounts as of Jan. 2, 2018:

Type of Violation	Penalty
Serious	\$12,934 per violation
Failure to Abate	\$12,934 per day beyond the abatement date
Willful or Repeated	\$129,336 per violation

See www.osha.gov/penalties

We Can Help

OSHA's Initiatives



Protecting Temporary Workers



Preventing Falls



Heat Illness Prevention

Safety and Health Programs

IMPLEMENTING a safety and health program PREVENTS workplace injuries and illnesses



can help employers avoid **DIRECT COSTS**



such as high
WORKERS COMPENSATION PREMIUMS



INDIRECT COSTS  that result
from **WORKPLACE INCIDENTS**



Such as...

TIME LOST



due to work stoppages and investigations



training and other costs associated with
REPLACING INJURED WORKERS

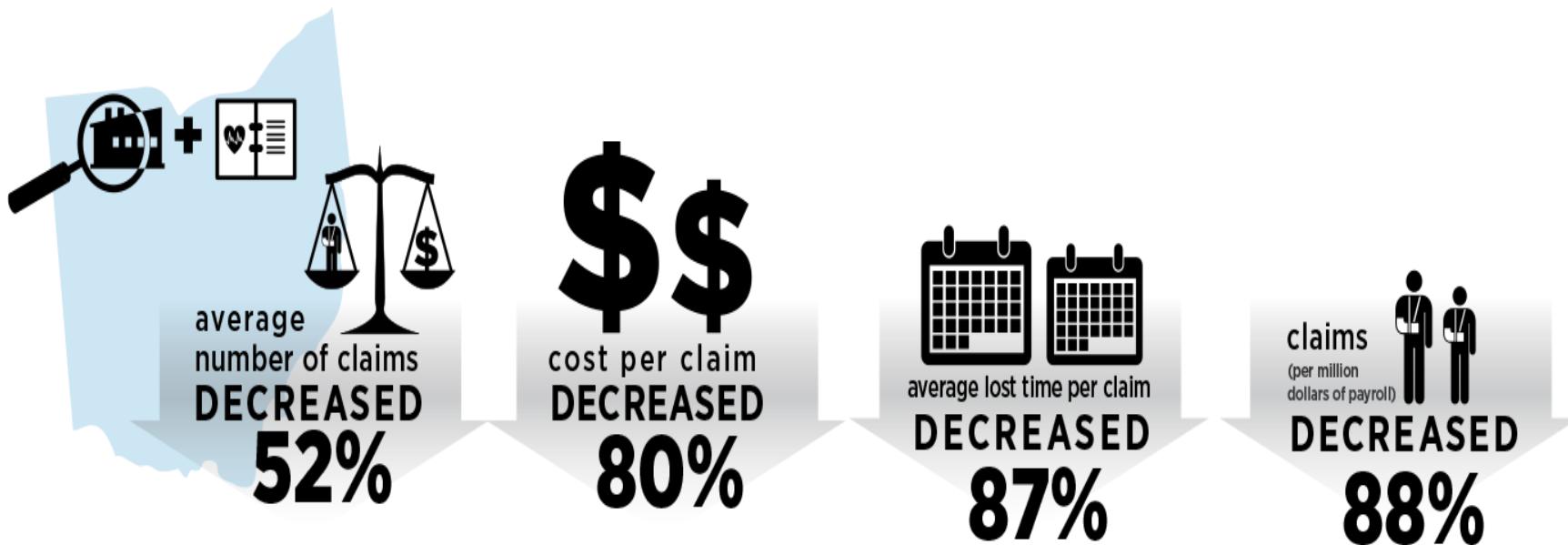


LOSS OR DAMAGE to material, machinery and property.



Safety and Health Programs Work

A study of small employers in Ohio found that workers' compensation claims fell dramatically after working with OSHA's SHARP program to adopt programs similar to those described in these recommended practices.



Source: Ohio Bureau of Workers' Compensation (2011), Ohio 21(d) SHARP Program Performance Assessment.

OSHA's Recommended Practices for Safety and Health Programs

1. Management leadership
2. Worker participation
3. Hazard identification and assessment
4. Hazard prevention and control
5. Education and training
6. Program evaluation and improvement
7. Communication and coordination for host employers, contractors and staffing agencies



We Can Help

OSHA's Recommended Practices for Safety and Health Programs: Website



The website features a red header with the United States Department of Labor logo, social media icons, and a search bar. The main content area has a blue header with the title "Recommended Practices for Safety and Health Programs" and a sub-headline "A **safe** workplace is **sound** business". On the left, there are three blue boxes: "GETTING STARTED" (with a clock icon), "CORE ELEMENTS" (with a gear icon), and "Management Leadership". The main text discusses the updated Guidelines for Safety and Health Programs. To the right, there is a collage of images related to workplace safety and a thumbnail for the "Recommended Practices for Safety and Health Programs" booklet.

osha.gov/shpguidelines

We Can Help

Protecting Temporary Workers

- 3 million people are employed by staffing companies every week.
- 11 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.



Protecting Temporary Workers: A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health.
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker.

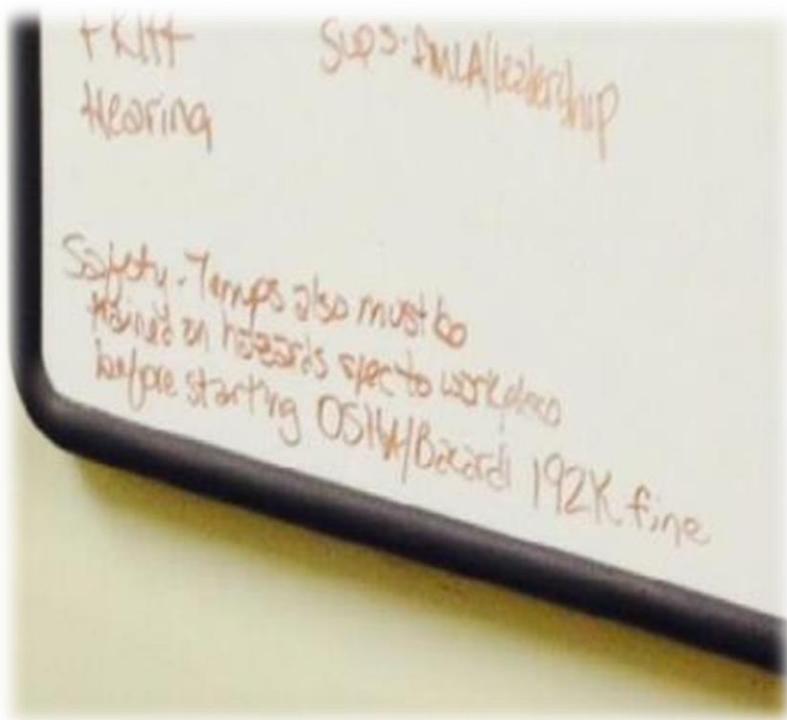
Shared control over worker = Shared responsibility for worker

Why Are Temp Workers At High Risk of Injury?

- New workers are at increased risk of injury.
- Host employers don't have the same commitment to temporary employees as to permanent ones.
- Employer who bears the risk of the injury (temp agency) does not control safety and health investment.

Temporary Worker Initiative

- In all inspections, OSHA's inspectors ask about the **presence** of temp workers, the **hazards** to which they are exposed, and the **training** they have received.
- **We are seeing an impact.**





Campaign to Prevent Heat Illness in Outdoor Workers

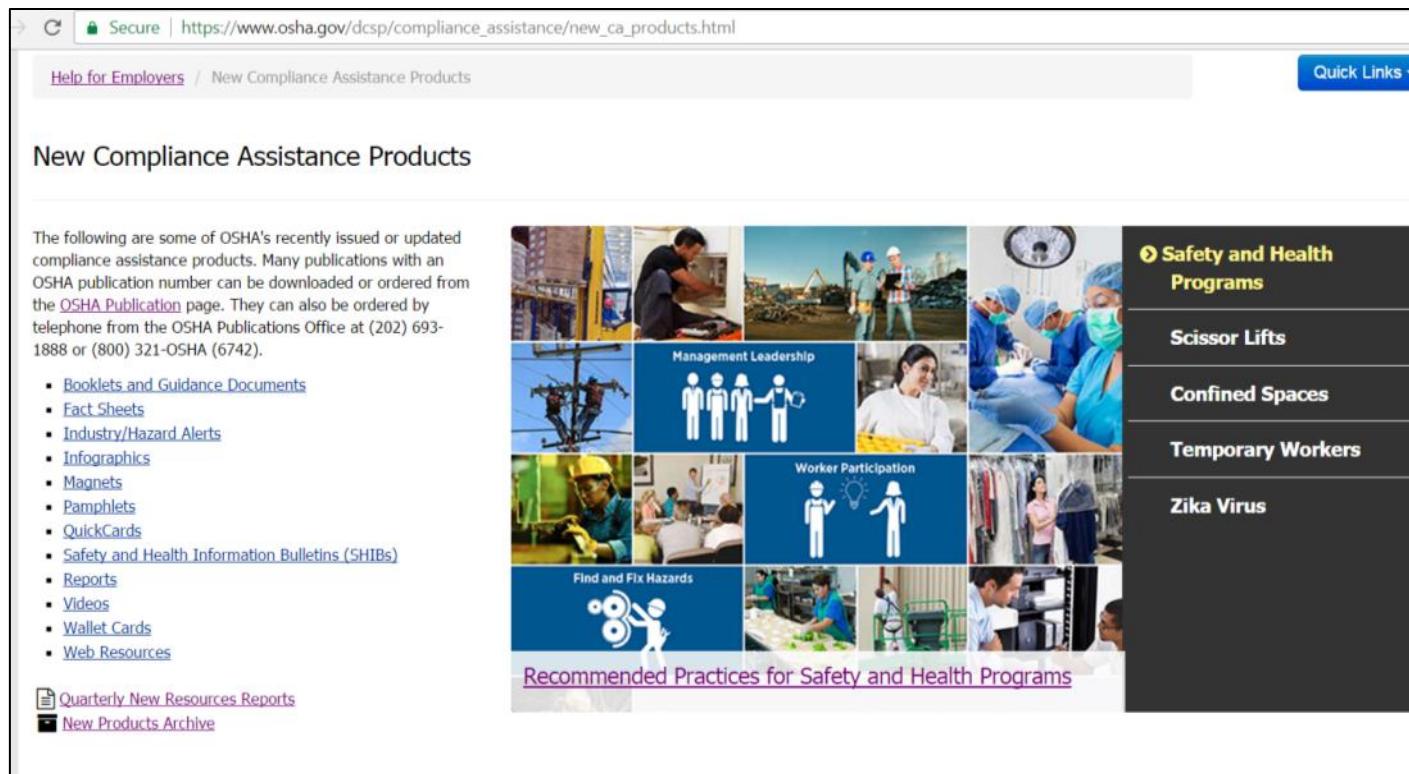
Heat Index	Risk Level	Protective Measures
Less than 91°F	<u>Lower (Caution)</u>	Basic heat safety and planning
91°F to 103°F	<u>Moderate</u>	Implement precautions and heighten awareness
103°F to 115°F	<u>High</u>	Additional precautions to protect workers
Greater than 115°F	<u>Very High to Extreme</u>	Triggers even more aggressive protective measures

For next summer.....Develop a Heat Stress Policy

We Can Help

New OSHA Resources

For a listing of new OSHA publications, web pages, videos, and other resources, visit OSHA's Help for Employers page (www.osha.gov/employers), and click on "New Products" in the Quick Links box.



The screenshot shows a web browser window with the URL https://www.osha.gov/dcsp/compliance_assistance/new_ca_products.html. The page is titled "New Compliance Assistance Products". On the left, there is a list of recently issued or updated compliance assistance products, including Booklets and Guidance Documents, Fact Sheets, Industry/Hazard Alerts, Infographics, Magnets, Pamphlets, QuickCards, Safety and Health Information Bulletins (SHIBs), Reports, Videos, Wallet Cards, and Web Resources. On the right, there is a grid of images representing various OSHA programs: Safety and Health Programs, Scissor Lifts, Confined Spaces, Temporary Workers, and Zika Virus. Below the grid, there is a section titled "Find and Fix Hazards" with an icon of a person holding a megaphone. At the bottom of the page, there is a link to "Recommended Practices for Safety and Health Programs". At the very bottom, there are links to "Quarterly New Resources Reports" and "New Products Archive".

Secure | https://www.osha.gov/dcsp/compliance_assistance/new_ca_products.html

[Help for Employers](#) / New Compliance Assistance Products [Quick Links](#)

New Compliance Assistance Products

The following are some of OSHA's recently issued or updated compliance assistance products. Many publications with an OSHA publication number can be downloaded or ordered from the [OSHA Publication](#) page. They can also be ordered by telephone from the OSHA Publications Office at (202) 693-1888 or (800) 321-OSHA (6742).

- [Booklets and Guidance Documents](#)
- [Fact Sheets](#)
- [Industry/Hazard Alerts](#)
- [Infographics](#)
- [Magnets](#)
- [Pamphlets](#)
- [QuickCards](#)
- [Safety and Health Information Bulletins \(SHIBs\)](#)
- [Reports](#)
- [Videos](#)
- [Wallet Cards](#)
- [Web Resources](#)

Safety and Health Programs

Scissor Lifts

Confined Spaces

Temporary Workers

Zika Virus

[Find and Fix Hazards](#)

[Management Leadership](#)

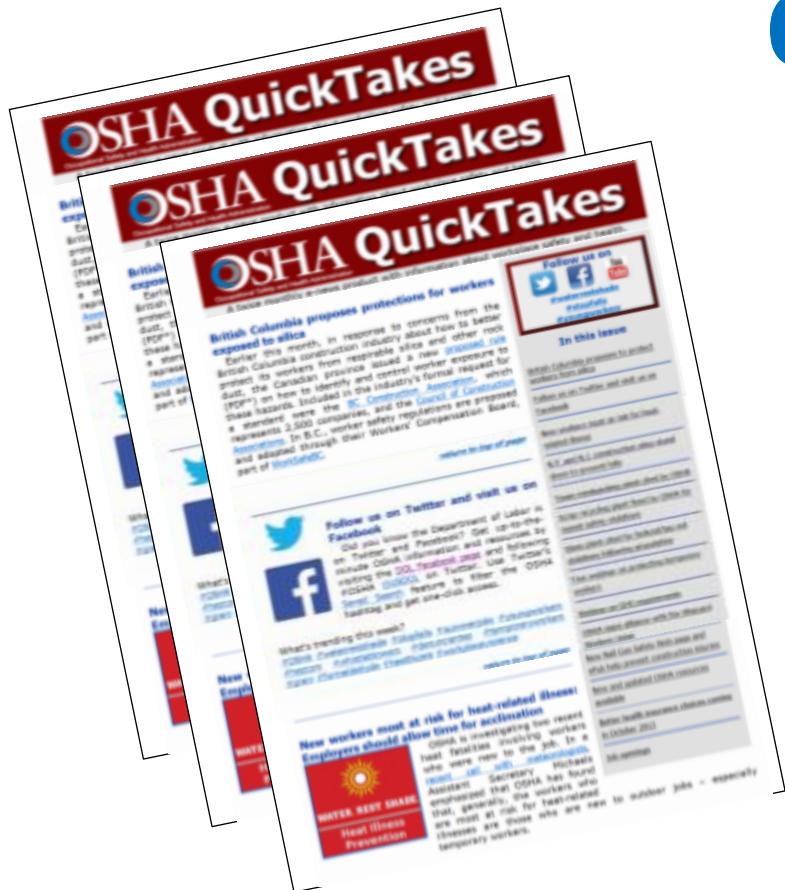
[Worker Participation](#)

[Recommended Practices for Safety and Health Programs](#)

[Quarterly New Resources Reports](#)

[New Products Archive](#)

We Can Help



OSHA QuickTakes

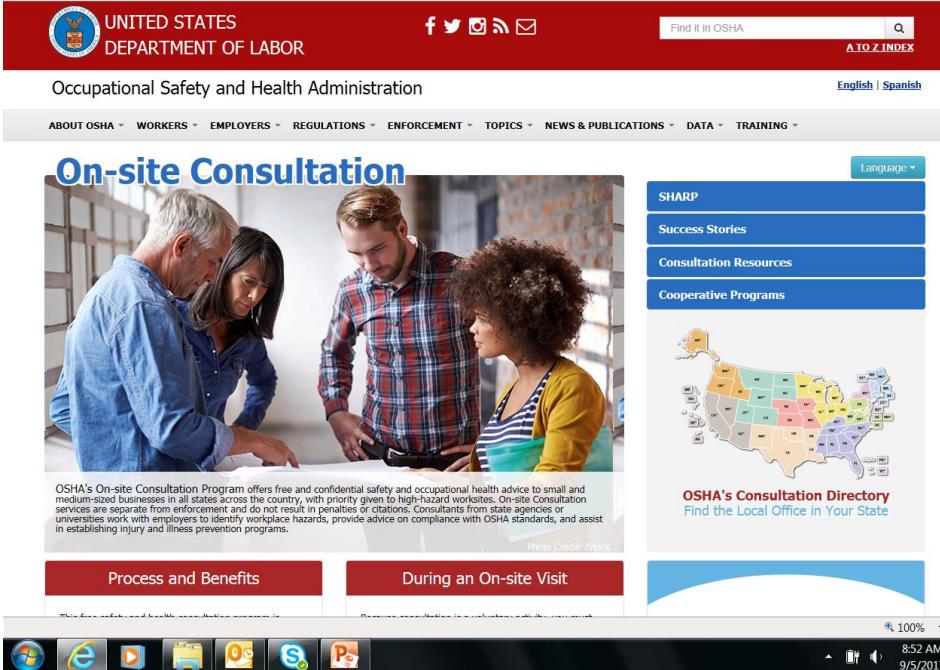
- **Free** OSHA e-newsletter delivered twice monthly to 170,000 subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards
- Sign up at **www.osha.gov**

Employer's Responsibilities:

- Provide a workplace free from recognized hazards and comply with OSHA standards
- Provide training required by OSHA standards
- Provide medical exams when required by OSHA standards and provide workers access to their exposure and medical records
- Not discriminate against workers who exercise their rights under the Act (Section 11(c))
- Post OSHA citations and abatement verification notices
- Provide, train, and pay for PPE

On-Site Consultation (Free Service)

1-800-282-1425



The screenshot shows the OSHA On-Site Consultation Program page. At the top, the United States Department of Labor logo is on the left, followed by social media icons (Facebook, Twitter, YouTube, RSS, Email) and a search bar with 'Find it in OSHA' and 'A TO Z INDEX' buttons. The main navigation menu includes links for 'ABOUT OSHA', 'WORKERS', 'EMPLOYERS', 'REGULATIONS', 'ENFORCEMENT', 'TOPICS', 'NEWS & PUBLICATIONS', 'DATA', and 'TRAINING'. The main content area features a large image of four people (three men and one woman) looking at a document together. Below the image, text describes the On-site Consultation Program as offering free and confidential safety and occupational health advice to small and medium-sized businesses in all states across the country, with priority given to high-hazard worksites. It also mentions that services are separate from enforcement and do not result in penalties or citations. To the right, there is a sidebar with 'Language' dropdown, 'SHARP', 'Success Stories', 'Consultation Resources', and 'Cooperative Programs' sections. Below that is a map of the United States with state outlines, and a 'OSHA's Consultation Directory' section with the subtext 'Find the Local Office in Your State'. At the bottom, there are 'Process and Benefits' and 'During an On-site Visit' buttons, a taskbar with various icons, and a system tray showing the date and time (8:52 AM, 9/5/2017).

- Walkthrough Surveys/Air Monitoring
- Help with Written Programs
- Written Report

<https://www.osha.gov/dcsp/smallbusiness/consult.html>

Questions?

Thank You!!!

Cleveland OSHA Office

216-447-4194

