



Session Objective:

A springboard of ideas that will not only help you to feel more at ease with managing remote/home-based workers but as well to help your remote/home-based workers be more productive.



Agenda

Environment: The Office / Workspace

Structure: Hour to hour, Day to Day

Personal Wellness: Mindfulness and Exercise

Resources: Easy to Read, Easy to Apply





According to Global Workplace Analytics nearly 30% of the workforce will be working from home by the end of 2021.



That is an 80% increase in remote workers before the pandemic (Upworks).



Avoiding remote workers is no longer a possibility and many companies will find themselves with some remote workers and some workers in the office.



2020 taught and showed us all that some of us can do our work from home and be equally, if not more, productive.





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Environment: The Office / Workspace





Set up a functional workspace - Creating your workspace.

The key is to work with your remote workers to ensure they have a proper workspace. A place that makes you both physically and mentally comfortable.

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Awesome, you found us!

We are the microburst safety training and on the job information sharing tool, you've been looking for.

Are you wondering if microburst training is right for you and your company?

Find Out Now



Location



Require that they create an area that they will use as an office, separate from their personal life - many don't.



- Being away from normal traffic areas
- Having a door to shut and be away from distractions
- A location that can be set up and stay set up

Tools



The home office should be as "ready to work" as possible.

Adequate Supplies

Proper Chair (s)

Traditional desk / Standing Desk / Portable Desk

Monitors

Headsets

Phone



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Structure: Hour to hour, Day to Day

• Without it, we tend to lose track of what we need to accomplish, unlike in the office where there is typically a very structured environment. We arrive, we work, we leave.

• When working remotely, we have to work a little bit harder to ensure our brain gets the signal that it is time to get to work, stay focused. A lack of structure causes challenges, impacts productivity.



Structure: Hour to hour, Day to Day

Stick to your schedule	Don't hit the snooze button! Be Consistent, follow your work schedule
Be aware	Schedule your day wisely Household schedules, hotel schedules
Communicate	Show "Break time with kids" on the calendar Set boundaries with your family - Be sure to "block" DND time.
Wrap it up	When it is time to be done with work, Be sure to closeup shop.
Dress for work	Wear the same clothes you would wear to the office

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Maintaining Personal Wellness



STRESS CAN ESCALATE FAST. YOU HAVE WORK TO DO, DEADLINES.



EATING RIGHT - FRUITS AND VEGGIES, BALANCE MEALS



NO ALCOHOL



SQUEEZE IN SOME GOOD EXERCISE TIME



MAINTAIN YOUR SAME SOCIAL INFORMATION EXCHANGE WITH PEOPLE IN THE OFFICE



What is mindfulness?

Purposefully focused on:

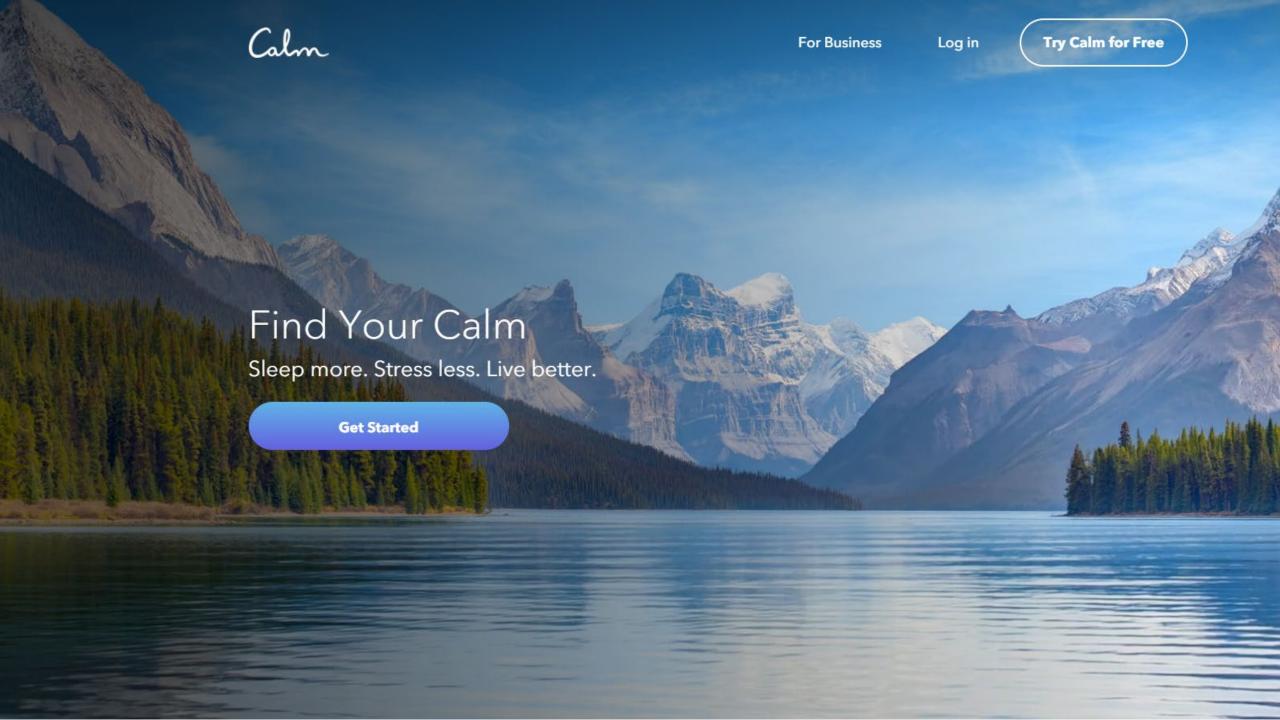
Where you are

What you are doing

Uninterrupted experiences















When done right

- Working from home can show a dramatic improvement in quality of life. The work life balance.
- Overall, you should expect results that lead to:
 - An increase in employee loyalty
 - A sense of trust and appreciation
 - More productivity, increase in quality work



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Resources:



Easy Tips To Help You Stay Productive While Working From Home (vingapp.com)



5 Tools That Improve A Mixed Work Environment
- Thank You EBook (vingapp.com)



50 Ideas to Help You Design Your Perfect Morning Routine | Inc.com



Best Healthy Habits To Practice At Home (porch.com)



How to Create the Perfect Home Office Space for Any Job (porch.com)



Top Trending Topics

Pandemic Planning

Harassment Prevention



Solutions that are actionable, timely, and relevant are needed to adapt to the new normal.



Whether you are in leadership or not it's your responsibility to recognize and defuse harassment.



With just a few adjustments you can gain the big impacts Ving has to offer.

Find Out More

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Thank you for your participation today!